

**UNITED STATES DISTRICT COURT**  
**WESTERN DISTRICT OF LOUISIANA**  
**MONROE DIVISION**

**NICKIE SPILLERS**

**CIV. ACTION NO. 3:21-00762**

**VERSUS**

**JUDGE TERRY A. DOUGHTY**

**LOUISIANA PHS, L.L.C., ET AL.**

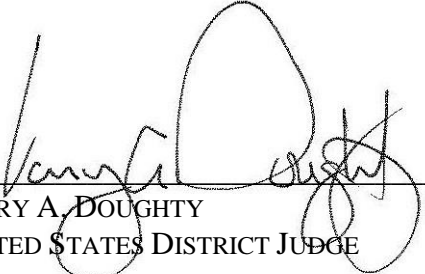
**MAG. JUDGE KAYLA D. MCCLUSKY**

**J U D G M E N T**

The Report and Recommendation of the Magistrate Judge [Doc. No. 67] having been considered, together with the written objections [Doc. Nos. 68 and 69] thereto filed with this Court, and, after a *de novo* review of the record, finding that the Magistrate Judge's Report and Recommendation is correct,

**IT IS ORDERED, ADJUDGED, AND DECREED** that the Motion for Collective Action Certification [Doc. No. 31] filed by Plaintiff Nickie Spillers is hereby **DENIED WITHOUT PREJUDICE.**

Monroe, Louisiana, this 25<sup>th</sup> day of May 2022.

  
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TERRY A. DOUGHTY  
UNITED STATES DISTRICT JUDGE